THE ANNUAL NONPROFIT CONFERENCE

NO URISH
HANO CON & AWARDS 2016

Presented by:
HANO
Hawai‘i Alliance of Nonprofit Organizations

October 7, 2016
Pōmaika‘i Ballrooms
Honolulu, Hawai‘i
THE HAWAII’I ALLIANCE OF NONPROFIT ORGANIZATIONS
is a 501(c)(3) charitable organization that works to strengthen and unite the nonprofit sector as a collective force to improve the quality of life in Hawaii.

TO ACHIEVE THIS MISSION, HANO:
Brings together a diverse alliance of nonprofit members, statewide and sector-wide, to network, learn, share ideas, collaborate and partner.
Advocates for the nonprofit sector to build community awareness of its value and how to invest resources.
Provides communications, tools and resources to facilitate member dialogue and gathers and disseminates information for and about the sector.
Provides professional and organizational development, including workshops on nonprofit best practices and capacity-building consulting services for nonprofits and community groups.
Puts the collective buying power of the membership to work to save member organizations time and money through discounted products and services.

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Gwen Yamamoto-Lau, Hawaii Green Infrastructure Authority
En Young, The Food Basket, Hawai‘i Island’s Food Bank

HANO TEAM
Lisa Maruyama, President and CEO
Jennifer Cornish Creed, Director of Member and Professional Development
Nikki Love Kingman, Conference Coordinator
Jennifer Barrett, Membership and Marketing Consultant
Carlynn Wolfe, Weinberg Fellows Program Coordinator

WELCOME
ALOHA AND WELCOME to the Hawai‘i Alliance of Nonprofit Organizations’ HANOCON and Awards 2016. We are pleased to offer this exciting one-day convening for Hawaii’s nonprofit sector and community stakeholders in conjunction with our Title Sponsor and community partner, Kaiser Permanente.

This year’s theme “NOURISH,” is about feeding minds, bodies and souls. The ‘umeke kā‘eō featured in the conference logo represents a full calabash. We hope that your calabash is full in the work that you do for your communities across the state.

With help from The Learning Coalition and the Hawai‘i Community Foundation, we feature Rich Harwood of the Harwood Institute for our breakfast plenary keynote presentation. Harwood will help us to “turn out to our communities” to better serve them.

At lunch, we will present our HANOCON Awards. We’re excited to honor two great individuals with HANO’s Lifetime Achievement award, acknowledging their role in strengthening the communities through service and commitment. Join us to celebrate Jerry Rauckhorst and Barry Taniguchi as this year’s awardees. We will also celebrate Lisa Kimura as this year’s Emerging Nonprofit Leader, and Hui Makā‘i‘ana O Makana as our Community Collaborator.

A new feature to HANOCON is our afternoon plenary brought to you by the Consuelo Foundation. It features Laurel Johnston, Chad Blair, Joy Barua, and Melissa Pavlicek. This dynamite panel promises to be insightful and lively as we ponder nonprofit issues with our partners in government, business and the media. Their thoughts will be followed by a reception at day’s end where networking can continue over NOURISHING food and drink. Another new feature to HANOCON is our Consultant’s Corner, brought to you by the Hawaii Community Benefit Consultants. Visit the HCBC experts in the Pilani Foyer.

This conference would not be possible without the generosity of our sponsors, exhibitors and volunteers that helped to make this event rich and NOURISHING. During the course of the day, please be sure to visit our exhibitors and experience what they have to offer our sector. This is an event of learning, connecting, and of course, leveraging resources. We hope being here will result in opportunities to fill your ‘umeke. Thank you for your support and interest. Please enjoy the day!

CONNECT WITH HANO
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(808) 529-0466
twitter.com/HANOHawaii
facebook.com/HANOHawaii

ALOHA AND WELCOME
Lisa Maruyama
President and CEO
Jan Harada
Board Chair

#HANOCON2016
GOVERNOR’S LETTER

On behalf of the people of the State of Hawai‘i, aloha and welcome to the Hawai‘i Alliance of Nonprofit Organizations (HANO) members, special guests, and awardees attending “NOURISH: HANOCON and Awards 2016.”

HANO’s mission is to unite and strengthen the nonprofit sector to improve the quality of life in Hawai‘i. Nonprofits serve as vital partners with government in addressing the needs of our communities in a wide variety of arenas, including education, health, human services, environment, arts, and culture. I commend the many leaders, staff, board members, donors, and volunteers of our nonprofit organizations who truly make a difference in the lives of Hawai‘i’s people every day.

Mahalo to the Hawai‘i Alliance of Nonprofit Organizations and Hawai‘i’s nonprofit community for all that you do. I wish you a productive, rewarding, and inspiring conference.

With warmest regards,

DAVID Y. IGE
Governor, State of Hawai‘i

HANOCON & AWARDS
2016 PLANNING COMMITTEE
Jan Harada, Helping Hands Hawai‘i
Jim Murphy, Honolulu Habitat for Humanity
Laura Smith, Goodwill Hawai‘i
Paul Tonnesen, Friends of the Children’s Justice Center of Maui
Gwen Yamamoto-Lau, Hawaii Green Infrastructure Authority
En Young, The Food Basket, Hawai‘i Island’s Food Bank
Lisa Maruyama, HANO
Jennifer Cornish Creed, HANO
Nikki Love Kingman, HANO

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G. N. Wilcox Trust
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Ezuka Law Offices

SPECIAL THANKS
Dave Alefaio, Public Administration Program, University of Hawai‘i at Mānoa
Hands In Helping Out (HIHO)
Hawai‘i Community Benefit Consultants
Andi Jackson
Joyce Lee-Ibarra
LimPacific, Inc.
Michelle Nakayama, Accounting Services
‘Olelo Community Media
Pōmaika‘i Ballrooms
Pop Creative Media
Stephanie Chang Design Ink
Techniques Hawaii
Carlynn Wolfe
Bryson Wong

#HANOCON2016
Rich Harwood will share his thoughts and methodology on what it means to “turn outward” to our communities and engage with them in service. The Harwood Institute for Public Innovation is a non-partisan, nonprofit organization that teaches, coaches and inspires individuals and organizations to solve pressing problems and change how communities work together.

The afternoon plenary will focus on the current election, political climate, and public policy and community issues impacting nonprofits. Experts in current affairs will share their perspectives on the opportunities and challenges facing different sectors striving to work together to solve Hawaii’s most pressing problems.

**LIFETIME ACHIEVEMENT AWARD**

is presented to members of our community who have demonstrated outstanding service and commitment to Hawaii's nonprofit sector.

Jerry Rauckhorst has been a leader in the area of social services for 40 years and has served as Chief Executive Officer of Catholic Charities Hawaii since 1986. His current nonprofit and community board involvement include Damien Memorial School Board, Chaminade University’s Hogan Entrepreneurs Advisory Board, Armed Services YMCA, PHOCUSED, and Hawai’i Pops. He is also a founding board member of HANO and a member of the Honolulu Rotary Club.

Barry Taniguchi has spent over 40 years in leadership roles at KTA Super Stores and currently serves as Chairman and Chief Executive Officer. He serves on many nonprofit and community boards including the Aloha Council, Boy Scouts of America, Community First, Hawaii Island Economic Development Board, Hilo Boarding School, Hilo High School Foundation, Lyman House Memorial Museum, Pacific Tsunami Museum, and Public Schools of Hawaii Foundation.

**EMERGING NONPROFIT LEADER AWARD**

recognizes an emerging leader in Hawaii who exemplifies organizational and professional excellence, community spirit, innovation, personal integrity and has made an impressive impact on our nonprofit industry.

Lisa Kimura is the executive director of Healthy Mothers Healthy Babies Coalition of Hawaii (HMHB). At HMHB, she has helped pass legislation, introduced new programs, implemented new fundraising strategies, and expanded Cribs for Kids, a safe sleep education program for parents, statewide to all islands. Lisa was appointed to the Governor’s Early Learning Advisory Board and is a member of the Hawaii Maternal & Infant Health Collaborative, Women’s Legislative Coalition, Fetal Alcohol Task Force, and Safe Sleep Hawaii.

**COMMUNITY COLLABORATOR AWARD**

honors a 501(c)(3) nonprofit organization in Hawaii that has shown a commitment to working collaboratively with other organizations to scale, leverage synergies and efficiencies and create greater impact in the communities they serve.

The Hui Maka’āinana O Makana was formed in 1998 by key members of the native community in Ha’ena. The Hui Maka’āinana O Makana’s mission statement is “dedicated to perpetuating and teaching the skills, knowledge, and practices of our kupuna through the interpretation, restoration, care, and protection of the natural and cultural resources that are located within the Ha’ena State Park.” They have collaborated with many in their community including Ha’ena fishers and elders, local divers, kayak and scuba businesses, state officials, scientists and resource managers, as well as other rural fishing communities to protect and steward this amazing resource.
SPECIAL FEATURES

CONSULTANT'S CORNER: TARGETED TALK STORY WITH NONPROFIT CONSULTANTS

Pilani Foyer

New this year: Consultant’s Corner provides free, informal, one-on-one visits with experienced consultants to discuss a range of topics. Consultants with expertise in grant writing, revenue generation & social enterprise, and strategic & business planning will be available for 20-minute, talk story sessions. Sign-ups for talk story sessions are available on a first-come, first-served basis. Please see the Consultant’s Corner flier in your registration bag for more information on participating consultants and their areas of expertise.

Closing Event

PAU HANA RECEPTION

Hokulei Foyer

Network with colleagues, find potential collaborators, and nourish your soul with great food, drink and conversation.

SCHEDULE

7:30 - 8:30 AM  Registration & Continental Breakfast
Welcome Lisa Maruyama, President and CEO, HANO
MORNING KEYNOTE, Rich Harwood, Harwood Institute for Public Innovation

9:45 - 10:00 AM  Break Please visit our conference exhibitors

10:00 - 11:15 AM  MORNING SESSIONS
Planting the Seeds: Broadening the Discussion around Wealth and Worth, Laura Choi, Brent Kakesako, Kevin Chang
Gathering Around the Table: Engaging in Difficult Conversations to Build Effective Partnerships, Tracey Wilgus
Expanding Your Menu: How to Offer a Flexible Workplace in Light of Recent Overtime Law Changes, Stevette Santiago, Anthony Reyes, Melissa Pavlicek
Hungry for More: A Deeper Dive on Turning Outward Rich Harwood

11:15 - 11:30 AM  Break Please visit our conference exhibitors

11:30 AM - 1:30 PM  LUNCH & ANNUAL MEETING & AWARDS

1:30 - 2:00 PM  BREAK

2:00 - 3:15 PM  AFTERNOON SESSIONS
Bite-Sized Broadcasts: How to Serve Your Cause on TV and Radio, Beth-Ann Kozlovich, Dawn Morais Webster
Recipe for Success: The New Leadership Competency, Bill Coy
A Well-Balanced Meal: Principles for Good Governance & Ethical Practice, Brian Ezuka, Catha Combs, Patti Look, Jennifer Cornish Creed
Make it Fresh: Entrepreneurship for Nonprofits, En Young, Jan Harada
Spicing Things Up: Financial Accounting Comes Alive!, Mark Robilliard

3:15 - 3:30 PM  BREAK Please visit our conference exhibitors

3:30 - 4:45 PM  AFTERNOON PLENARY
Food for Thought: Issues Impacting Nonprofits in 2016 and Beyond, Joy Barua, Chad Blair, Laurel Johnston, Melissa Pavlicek
Moderated by Lisa Maruyama

4:45 - 6:00 PM  PAU HANA RECEPTION
### Conference Grid & Locations

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<th>Time</th>
<th>PIILANI 1/2</th>
<th>PIILANI 4</th>
<th>HOKULEI 3/5</th>
<th>HOKULEI Ballroom</th>
<th>PIILANI 3</th>
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<td>7:30 AM</td>
<td>Registration and Continental Breakfast</td>
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<td>8:30 AM</td>
<td>Welcome, Opening and Keynote Presentation</td>
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<td>10:00 AM</td>
<td><strong>Morning Sessions</strong></td>
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<td><strong>Nonprofit Board Leadership Institute</strong></td>
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<td>10:30 AM</td>
<td>Planting the Seeds: Broadening the Discussion around Wealth and Worth</td>
<td>Laura Choi, Brent Kakesako, Kevin Chang</td>
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<td>Closed Session. Pre-registration Required</td>
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<td>11:15 AM</td>
<td>Gathering Around the Table: Engaging in Difficult Conversations to Build Effective Partnerships</td>
<td>Tracey Wiltgen</td>
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<td>Expanding Your Menu: How to Offer a Flexible Workplace in Light of Recent Overtime Law Changes</td>
<td>Stevette Santiago, Anthony Reyes, Melissa Pavlichek</td>
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<td>11:45 AM</td>
<td>Hungry for More: A Deeper Dive on Turning Outward</td>
<td>Rich Harwood</td>
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<td>12:30 PM</td>
<td>Luncheon &amp; Awards</td>
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<td>Break Please visit our conference exhibitors</td>
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<td>2:00 PM</td>
<td><strong>Afternoon Sessions</strong></td>
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<td>2:30 PM</td>
<td>Bite-Sized Broadcasts: How to Serve Your Cause on TV and Radio</td>
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<td>A Well-Balanced Meal: Principles for Good Governance &amp; Ethical Practice</td>
<td>Brian Enzka, Catha Combs, Patti Look, Jennifer Cornish Creed</td>
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<td>4:45 PM</td>
<td>Spicing Things Up: Financial Accounting Comes Alive!</td>
<td>Mark Robilliard</td>
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<td>Pau Hana Reception</td>
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This session will explore the concept of financial well-being within a broader understanding of wealth and worth. Our financial lives have changed dramatically over the past few decades, and the community and asset development field is undergoing its own evolution. As we introduce the book What It's Worth: Strengthening the Financial Future of Families, Communities, and the Nation, we will discuss and examine the role of financial well-being across sectors such as health, education, and housing. The session will also lift up local efforts to achieve broader definitions of wealth (as more than just financial) by helping to better coordinate services and advocacy efforts so that families feel in control of their lives, achieve their goals, and create opportunity for the next generation.

**THANK YOU FOR JOINING US AT HANOCON 2016!**
JOY BARUA is a multidisciplinary leader with a diverse portfolio in nonprofit, health, higher education and economic development sectors spanning two decades. Presently, as Managing Director of Community Benefit, Community Relations & Health Policy for Kaiser Permanente, he promotes community health via statewide charitable efforts, strategic external relations, community engagement and advocacy. He served in various nonprofit executive roles including CEO, CFO and CMO. Concurrently, Joy serves as lecturer with Hawaii Pacific University.

CHAD BLAIR has been a writer, editor, and teacher in Honolulu for more than 25 years. His job as reporter for Honolulu Civil Beat is to cover Hawaii, especially how political and policy decisions impact people and communities. Chad has worked as a journalist for Pacific Business News, Hawaii Public Radio and Honolulu Weekly. He has taught at the University of Hawaii at Manoa, Honolulu Community College, Hawaii Pacific University and Chaminade University of Honolulu. Chad earned a master’s degree and a Ph.D. in American studies from UH Manoa. His dissertation, “Democracy in Hawaii: Class, Race and Gender in Local Politics” (1996), was published as “Money, Color and Sex in Hawaii Politics” (Mutual; 1998).

KEVIN CHANG is the Executive Director of Kua‘āina Ulu ‘Auamo (KUA), a nonprofit organization with a mission to increase the capacity of community-based resource management (CBRM) initiatives with a vision of ‘āina momona — an abundant and productive ecological system that supports community well-being. KUA advances its mission through the facilitation of grassroots community driven learning networks and the development of more equitable collaborations between communities, agencies and larger conservation initiatives. He oversees all organizational fiscal, administrative and programmatic aims. Prior to KUA he was a Land Manager for the Office of Hawaiian Affairs and a Field Representative for the Trust for Public Lands’ Hawaiian Island Program.

LAURA CHOI is a Senior Research Associate and Community Development Regional Manager for Hawaii at the Federal Reserve Bank of San Francisco, where she examines policy and practice related to the expansion of economic opportunity for lower-income individuals and communities. Her work focuses on issues of household financial stability, cross-sector community development, and regional trends in the Federal Reserve’s 12th District. She has authored numerous publications on topics such as youth financial capability, affordable housing, and community development collaborations, and was an editor of the book What It’s Worth: Strengthening the Financial Future of Families, Communities, and the Nation, jointly published by the SF Fed and CFED. Prior to joining the Fed, Laura was Project Manager at Riverside Housing Development Corporation and also worked in management consulting.

CATHA COMBS CPA, is the managing director of Wikoff Combs & Co., LLC and has over 25 years of experience in public accounting. She specializes in serving nonprofit organizations, providing audit, accounting and tax consultation services, including the design and implementation of accounting systems and training in various topics unique to nonprofit organizations.

BILL COY is the Director of the Omidyar Fellows. Previously he was a partner at La Piana Consulting, heading the Leadership Development Practice. He has acted as a consultant and executive coach for Stanford Medical School, Noyce Leadership Institute and Industrial Light & Magic.

JENNIFER CORNISH CREED is the Director of Member & Professional Development at the Hawai‘i Alliance of Nonprofit Organizations. At HANO, Jennifer plans, delivers and evaluates training and consulting services, and works with external consultants in the field to provide professional, affordable services to nonprofits of all sizes and in all stages of development. Her prior nonprofit work includes the Hawaii’s Community Loan Fund and the Hawai‘i Institute for Continuing Legal Education. She received her BA in Art History from the University of Hawai‘i at Mānoa and did graduate work at Tufts University in Museum Administration/Museum Education.
PRESENTER BIOS

BRIAN EZUKA Esq., is the Principal of Ezuka Law Offices, LLC, and has practiced as an attorney for 27 years. Mr. Ezuka is a member of the Hawaii Bar Association and is licensed to practice in the State courts, as well as the United States District Court, District of Hawaii. He received his Juris Doctorate from the University of Santa Clara School of Law, Santa Clara, California. Licensed in Hawaii since 1987, Mr. Ezuka has worked in the nonprofit sector and provides counsel to nonprofit organizations. Mr. Ezuka works hand-in-hand with clients to develop a strong organizational foundation through education and technical assistance, consistent with the operations and culture of each organization.

JAN HARADA J.D. is the President & CEO of Helping Hands Hawaii whose mission is to “strengthen our community by enhancing the quality of people’s lives through the delivery of goods and services to those in need.” Previously Jan was the Executive Director of Palama Settlement, the Senior Planner for the State of Hawaii Department of Health’s Bioterrorism Response and Public Health Emergency Preparedness Program, and worked with the DOH Child and Adolescent Mental Health Division. She is a member of the Hawaii State Bar, a 2008 Pacific Century Fellow and Weinberg Fellow, a 2012 Hawaii Community Foundation PONO Program participant, a 2013 Pacific Business News 40 Under 40 Honoree, and a member of the second cohort of the Omidyar Fellows Program.

RICH HARWOOD is founder and president of The Harwood Institute for Public Innovation, a nonpartisan, independent nonprofit that teaches, coaches and inspires people and organizations to solve pressing problems and change how communities work together. Under his leadership, the Institute’s tools and approaches for deepening impact and change have spread to thousands of communities in the U.S. and nearly 40 countries, and through partnerships with some of the world’s largest nonprofits including United Way Worldwide, the Corporation for Public Broadcasting, the American Library Association and AARP.

LAUREL JOHNSTON has served as Gov. David Ige’s deputy chief of staff since December 2014. During her 30-year public service career in Hawaii, she has served as director of the University of Hawaii system budget office, assistant senate clerk for the Hawaii Senate, assistant superintendent for Planning and Budgeting at the Hawaii Department of Education, and executive director of the Hawaii Uninsured Project. Johnston has also worked as a legislative analyst in the diverse policy areas of education, public health, criminal and social justice, economic development and public finance. She holds a Master of Science degree in Public Administration and a Bachelor of Science degree in Criminology, both from Florida State University.

BRENT KAKESAKO feels humbled to co-learn alongside communities across Hawaii’s and beyond through deep listening, facilitative support, network building and coordinating, and other general technical assistance and support. He is driven by his family upbringing, the connection he feels to this place, and his initial eye opening community engagement experiences. Brent also dabbled in supporting the startup ecosystem, founded a small consulting business, coaches wrestling, and wipes out a lot at Kekawai’s. He received his J.D. from the William S. Richardson School of Law and a M.B.A from the Shidler College of Business and his Bachelors from Harvard University focused on the study of teams.

PATTI LOOK is principal of the fund development consulting firm she founded in 1997 – The FundDevelopment Group, one of the few Hawaii-based fund raising consulting firms. Patti is the former Vice President of the Kuakini Foundation and has served as Director of Development at the Honolulu Symphony and Easter Seals Hawaii. Patti is a member of the board of directors of the Hawaii Gift Planning Council and the Hawaii Youth Symphony.

BETH-ANN KOZLOVICH is Hawai’i Public Radio’s Talk Shows Executive Producer and oversees HPR’s five locally-produced talk programs. She created and co-hosts HPR-2’s weekday morning show, The Conversation, launched in 2011. In 1999, she created and began moderating Town Square, HPR’s long-running live, public affairs forum. A woman with lives on radio and in the business of nonprofits, she is a former Hawai’i anchor of NPR’s Morning Edition. Her attraction to public radio began when it was the only car-accessible, parent-approved station... so all of this really is her mother’s fault. When her three sons begin to support public radio on their own, Beth-Ann will be just as happy to take the blame.

LISA MARUYAMA is the President and CEO of the Hawaii Alliance of Nonprofit Organizations. Maruyama served previously as the Vice President of Public Affairs for Brightlight Marketing, and before that as Executive Directors for the Pacific and Asian Affairs Council for nine years and the Mental Health Association for nearly three years. Maruyama serves on the board of the Washington DC-based National Council of Nonprofits and chairs its Public Policy Committee. She is also on the board of Think Tech Hawaii, the Advisory Committee of the University of Hawaii at Manoa Public Administration Program, the advisory board of the Transform Hawaii Government Coalition; and serves on the City and County of Honolulu’s Age Friendly Cities Commission. Maruyama received her BBA from the University of Hawaii at Manoa, Shidler School of Business. She is a Pacific Century Fellow, Weinberg Fellow, PONO Fellow and was designated Top Forty Under 40 by the Pacific Business News in 2001.

BRENT KAKESAKO feels humbled to co-learn alongside communities across Hawaii’s and beyond through deep listening, facilitative support, network building and coordinating, and other general technical assistance and support. He is driven by his family upbringing, the connection he feels to this place, and his initial eye opening community engagement experiences. Brent also dabbled in supporting the startup ecosystem, founded a small consulting business, coaches wrestling, and wipes out a lot at Kekawai’s. He received his J.D. from the William S. Richardson School of Law and a M.B.A from the Shidler College of Business and his Bachelors from Harvard University focused on the study of teams.
ANTHONY REYES is the Senior Director of Human Resources with Goodwill Hawaii, the third largest nonprofit service provider in the state with over 550 employees across the four main islands. Anthony holds an Executive Master of Human Resource Management degree from the University of Hawai‘i at Mānoa, Shidler College of Business as well as a Senior Professional in Human Resources (SPHR) and Senior Certified Professional (SHRM-SCP) certifications. In his current role, Anthony is responsible for the strategic development and leadership of HR operations, including: recruitment & staffing, employee relations, learning & development, compensation & benefits, performance management, employment law compliance and HRIS.

MARK ROBILLIARD is a Co-founder and CEO Americas of Color Accounting International, an education and publishing firm headquartered in Washington DC. He’s an Aussie who lives in the U.S. and travels widely, leading seminars in financial statement and business acumen skills, for lawyers, bankers and business people. Some of his teaching for senior execs is done in secret. He is a Fellow of Chartered Accountants Australia New Zealand and was the National Training Manager for KPMG Australia. He has also managed the Human Resources Department for the largest insurer in Australia. He is on the adjunct faculty of American University and has taught at other secondary, tertiary and post-grad institutions in the U.S. and Australia.

STEVETTE SANTIAGO, SHRM-SCP, SPHR is the Chief Administrative Officer of Y. Hata & Co. Limited. She previously served as Senior Vice President of Strategies and Solutions at HawaiiUSA Federal Credit Union. She has served as the President of Society for Human Resource Management, Hawaii. She earned bachelor’s degree in business from the University of Hawaii at Manoa.

ME LI SSA PAVL I C E K is the president of Hawaii Public Policy Advocates, LLC, an association management and government relations consulting company. HPPA serves as the executive director for nonprofit organizations, including the Society for Human Resource Management Hawaii chapter which has more than 800 members in Hawaii. She is a graduate of the William S. Richardson School of Law and earned a bachelor’s degree in journalism from the University of Hawaii. She has served as an adjunct professor at Chaminade University where she teaches a course in personnel and communications for charter school leaders. She currently serves on the board of directors for theYWCA of Oahu and Catholic Charities Hawaii and is a member of the state Procurement Policy Board nominating committee. She is a past president of Hawaii Women Lawyers and served on the executive committee of the Hawaii State Bar Association.

MELISSA PAVLICEK is the president of Hawaii Public Policy Advocates, LLC, an association management and government relations consulting company. HPPA serves as the executive director for nonprofit organizations, including the Society for Human Resource Management Hawaii chapter which has more than 800 members in Hawaii. She is a graduate of the William S. Richardson School of Law and earned a bachelor’s degree in journalism from the University of Hawaii. She has served as an adjunct professor at Chaminade University where she teaches a course in personnel and communications for charter school leaders. She currently serves on the board of directors for theYWCA of Oahu and Catholic Charities Hawaii and is a member of the state Procurement Policy Board nominating committee. She is a past president of Hawaii Women Lawyers and served on the executive committee of the Hawaii State Bar Association.

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EN YOUNG is the Executive Director of The Food Basket, Inc. The mission of The Food Basket, Inc. is to feed the hungry in Hawaii County while attending to the root causes of this critical social problem. Growing up on the Big Island En experienced first-hand the ability of a community to self-administer limited resources in a beneficial manner. He brings this experience and mentality of shared community resources to his agency to ameliorate both the short and long-term components of hunger.
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