E ‘OHANA HOU
HANOCON & AWARDS 2018
October 5, 2018
Pōmaika'i Ballrooms, Honolulu, Hawai'i
The Hawai‘i Alliance of Nonprofit Organizations is a 501(c)(3) charitable organization that works to unite and strengthen the nonprofit sector as a collective force to improve the quality of life in Hawai‘i.

To achieve this mission, HANO:
- Brings together a diverse alliance of nonprofit members, statewide and sector-wide, to network, learn, share ideas, collaborate and partner.
- Advocates for the nonprofit sector to build community awareness of its value and how to invest resources.
- Provides communications, tools and resources to facilitate member dialogue and gathers and disseminates information for and about the sector.
- Provides professional and organizational development opportunities, including workshops on nonprofit best practices and capacity-building consulting services for nonprofits and community groups.
- Puts the collective buying power of the membership to work to save member organizations time and money through discounted products and services.

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- Vice-Chair, Kevin Chang, Kua ‘Aina Ulu ‘Auamo (KUA)
- Treasurer, Kippen de Alba Chu, Friends of Iolani Palace
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- Jan Harada, Helping Hands Hawai‘i
- Steven L.F. Ho, Torkildson Katz Hetherington Harris Knorek
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- Laura Smith, Goodwill Hawai‘i
- Tyler Tokioka, Island Insurance Foundation
- Paul Tonnessen, Friends of the Children’s Justice Center of Maui
- Caroline Witherspoon, Becker Communications, Inc.

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- Jennifer Cornish Creed, Director of Professional Development
- Carlynn Wolfe, Program Coordinator
- Jennifer Barrett, Communications Consultant
- Laurie Nakamoto, Marketing Consultant and HANOCON Event Planner
- Michelle Nakayama, Bookkeeping Consultant

Connect with HANO
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(808) 529-0466
@HANOHawaii
@HANOHawaii

AlOHA & Welcome to the Hawai‘i Alliance of Nonprofit Organizations
HANOCON and Awards 2018. We are pleased to offer this exciting one-day convening for Hawai‘i’s nonprofit sector and community stakeholders.

This year’s theme ‘E‘Ohana Hou is respectfully borrowed from Kahu Pono Shim, who received this concept from his revered kupuna. The term hana has over time, come to be loosely interpreted as a transactional concept of work, jobs or employment, and ‘ohana to mean family. In actuality, there lies deeper and truer, relational meaning behind the spirit of aloha. This way of being, this model, will permeate all that we do and learn today, and more importantly, shape the way we engage with each other going forward.

For our morning keynote, Pono Shim will join us to share more about the theme and its implications for our work in the nonprofit sector. To help illustrate our conference theme in more tangible terms, we feature Mr. Maurice Jones of the Local Initiatives Support Corporation (LISC) who will discuss the importance of cross sector coordination around complex community development initiatives. The presentation will conclude with Heather Piper of Hawaii Community Reinvestment Corporation to discuss a new funding mechanism in Hawai‘i.

At lunch, we will feature our HANOCON Awards. We’re excited to honor two great individuals with HANO’s Lifetime Achievement award acknowledging their role in strengthening the communities through service and commitment. Join us to celebrate Mary Cooke and Bob Agres as this year’s awardees.

This conference would not be possible without the generosity of our sponsors, exhibitors and volunteers that helped to make this event a success. During the course of the day, please be sure to visit our exhibitors and experience what they have to offer our sector. This is an event of learning, connecting, and, of course, leveraging resources. We hope being here will result in opportunities to connect with others in the spirit of ‘E‘Ohana Hou. Thank you for your support and interest. Please enjoy the day.
Aloha and welcome to members, special guests, and awardees of the Hawai‘i Alliance of Nonprofit Organizations (HANO) attending today’s E ‘Ohana Hou: HANOCON & Awards 2018. This year’s theme, “E ‘Ohana Hou,” means “honoring the other” with the spirit of aloha.

HANO was established in 2006 to promote the important role of Hawai‘i’s nonprofit sector as a partner to business and government. The mission of this organization is to unite and strengthen the nonprofit sector as a collective force to improve the quality of life in Hawai‘i. Nonprofits have contributed widely to address needs in education, health, human services, environment, arts, culture and many other areas.

Mahalo nui loa to the leaders, staff, board members, donors, and volunteers of all the nonprofit organizations who have devoted their time and skills to make a difference in the lives of Hawai‘i’s citizens. I wish to extend a special thank you and best wishes to the organizers, sponsors, and all those responsible for this year’s event. I commend you for your collective efforts to making this conference a huge success.

With warmest regards,

DAVID Y. IGE
Governor, State of Hawai‘i
Morning Keynote: “The Difference We Make, Together”

Pono Shim
President and CEO, O‘ahu Economic Development Board

Although Pono claims to have no background in economic development he was asked to take the leadership of OEDB in 2009 when the Board considered the option of closing the doors of the company. Today OEDB is recognized as one of the premier leadership hubs in Hawaii. His knowledge and skills have been sought by every sector of Hawaii’s economy and he has served and continues to serve on various Boards in Hawaii including the Hawaii Public Housing Authority where he is the Chairman. He considers his exposure to Hawaii’s leadership philosophies as a child to be the backbone to his ideas, actions, and words. Pono is a living kidney donor and was the closing speaker for the Earth Day Summit sponsored by Elemental Exceder in April 2018.

Maurice Jones
President and CEO, Local Initiatives Support Corporation (LISC)

With deep experience in both the public and private sectors, Maurice A. Jones took the helm as LISC’s fourth president & CEO in September 2016. Immediately prior to joining LISC, he served as the secretary of commerce for the Commonwealth of Virginia, where he managed 13 state agencies focused on the economic needs in his native state. He previously served as deputy secretary for the U.S. Department of Housing and Urban Development (HUD) overseeing operations for the agency and its 8,900 staff members. Prior to that he was commissioner of Virginia’s Department of Social Services and deputy chief of staff to former Virginia Gov. Mark Warner.

Heather Piper
President and Executive Director, Hawaii Community Reinvestment Corporation (HCRC)

HCRC has provided over $200 million in financing to support the development of over 3,500 affordable housing units in the State of Hawaii. In addition, they have provided $3.6 million in financing for small businesses through the SBA 504 Loan Program and supported over $4.8 million in energy efficiency loans through the DBEDT Greensun loan loss reserve program. To help build the resources to find a long term solution for the affordable housing challenges in Hawaii, HCRC gifted $780,000 to the University of Hawaii Foundation to establish an endowment for the Hawaii Community Reinvestment Corporation Distinguished Professorship in Affordable Housing.

Mary Cooke
Co-Founder of Mānoa Heritage Center, a nonprofit organization which offers visitors unique insights into Hawaii’s past. She has been involved with civic and community leadership for over 45 years including Mālama Māhāna, Punahou School, and has been a recipient of numerous awards.

Chad Cabral
was named Chief Executive Officer of Boys & Girls Club of the Big Island (BGCBI) in May 2016. Under his leadership, BGCBI opened a commercial, certified kitchen providing over 60,000 healthy meals and snacks to hungry Club members; opened the 1st Club in West Hawai‘i; strengthened the programs and services at 6 locations in Hilo, Kea‘au, Pahoa, Ocean View and Kealakehe; all while clearing a $500,000 budget deficit he inherited. These successes are due to Cabral’s ability to connect with and forge strong partnerships with public and private funders. Cabral has 17+ years experience in educational administration, working for student and academic support programs at the University of Hawai‘i at Hilo and Colorado State University. Before joining BGCBI, Cabral served as Director of Development for Hawai‘i Island based Hope Services Hawaii, Inc. where he oversaw the development of community partnerships and funding resources needed to provide greater support for the Island’s growing homeless population.

Bob Agres
has worked in the fields of community-based economic development and asset development for the past 30 years to help generate opportunities for Hawaii families and communities to increase their social and economic well being. He is currently part of the County of Hawaii’s Kilaeua Eruption Recovery Team, serving as its Manager for Disaster Recovery Community Engagement & Collaboration.

Emerging Nonprofit Leader Award recognizes an emerging leader in Hawaii who exemplifies organizational and professional excellence, community spirit, innovation, personal integrity and has made an impressive impact on our nonprofit industry.

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Community Collaborator Award honors a 501(c)(3) nonprofit organization in Hawai‘i that has shown a commitment to working collaboratively with other organizations to scale, leverage synergies and efficiencies and create greater impact in the communities they serve.

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Hugh R. Jones is in House Legal Counsel at the University of Hawaii Foundation. Jones was formerly a Senior Deputy Attorney General in the Tax & Charities Division of the Department of the Attorney General. As a senior deputy attorney general, Jones was responsible for providing regulatory oversight over corporate charities and charitable trusts, and over their professional fundraising and charitable fundraising practices. Jones authorized several recent legislative acts that affected nonprofit corporation governance matters and “life cycle” events and conflicts of interest transactions. Jones also drafted Hawaii’s charitable solicitation registration law. Jones has been a visiting professor of law at William S. Richardson School. Jones is the past president of the National Association of State Charity Officials and past president of the Hawaii State Bar Association, and a recipient of the National Association of Attorneys General Annual Senior Staff Award. Jones frequently serves as a faculty member at Hawaii and national conferences relating to charitable regulation and nonprofit governance matters.

2018 Conference Pre-Workshops

As part of HANOCON & Awards 2018, two pre-workshops on Thursday, October 4, offered hands-on ‘deeper dives’ into topics of interest to the sector.

Making Voices Heard: Capturing and Amplifying Constituent Perspectives Through Qualitative Methods with Joyce Lee-Ibarra, JLI Consulting

This session highlighted qualitative methods for capturing, analyzing, and amplifying constituent perspectives, both as a way of exploring and better understanding evolving community needs and as a vehicle for constituent empowerment.

Understanding and Working with Next Generation Donors with Sharna Goldseker, 21/64

It is projected that the next generation of major donors are set to inherit $59 trillion within the next 50 years. This session focused on understanding the values and giving strategies of next generation donors and the implications for nonprofits going forward.

Hawaii’s Nonprofit Board Leadership Institute

Jennifer Cornish Creed, HANO

Arnold Martines, Central Pacific Bank

The Hawaii Nonprofit Board Leadership Institute (NBLI) is for individuals who want to become effective board members and community leaders. This deep dive morning session provides an overview of best practices in nonprofit board governance, key responsibilities all board members need to be aware of, the elements of a successful board-staff relationship and effective organizational planning and evaluation to help nonprofits achieve their missions. The NBLI runs concurrently to HANOCON. After the intensive morning training, participants meet up with Conference attendees at lunch and attend afternoon sessions at the Conference. This session requires pre-registration.

2018 Nonprofit Sector Champion Award

This award recognizes an individual or an organization that has made significant systemic contributions to strengthen the nonprofit sector, improving the operating environment for all nonprofits in Hawaii.

Hugh R. Jones

President and CEO, Hawaii Community Reinvestment Corporation

Hugh is also a recipient of the National Association of Attorneys General Annual Senior Staff Award. He frequently serves as a faculty member at Hawaii and national conferences relating to charitable regulation and nonprofit governance matters.

11:30 AM - 1:30 PM

Afternoon Sessions 1

Workplace Courage: New Rules for New Roles

Phyllis Homer, Beth Ann Kozlovich

Crisis Management: A Story of Relationships and How A Community Can . . . With the Right Support

Barbara “Makala” Kaumoana, Kati Conant, Mina Morita

Strategies for Financial Sustainability

John Cambroone

It’s A Kâkou Thing! Collaborative Models for Community Impact

Kaleolaniwa Wong, Dr. James Miller, Megan Cabral, Khei Nahale-a, Georgianna DeCosta, Brant Chillingworth

3:15 - 3:30 PM

Snack Break

3:30 - 4:45 PM

Afternoon Sessions 2

Universal Design: Beyond Accessibility for Better Inclusion

Gwen Navarrete Klappich, Thomas Conway

Technology for Organizational Resilience

Tim Ames, John Strandberg

Hand in Hand: Donor Conversations on Next Generation Giving

Sharna Goldseker, Anne Swayne, James Koshiha

4:45 - 6:00 PM

Pau hana Reception
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<tr>
<th>Time</th>
<th>Piilani 1/2</th>
<th>Piilani 4</th>
<th>Hokulei 3/5</th>
<th>Hokulei Ballroom</th>
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<td>7:30 - 8:30 AM</td>
<td>Registration and Continental Breakfast</td>
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<td>Nonprofit Ethics: Compliance and Beyond</td>
<td>A Network Leadership Community of Practice</td>
<td>Creativity &amp; Innovation</td>
<td>Moving Beyond Caring to Creating Change: What Nonprofits Can Do to Make a Difference</td>
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<td>Linda Axtell-Thompson</td>
<td>Breanna Rose, Cheri Nakamura, Cristina Vocalan, Deborah Zysman</td>
<td>Nadia Assaf, Paddy Kauhane</td>
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<td>Phyllis Horner, Beth Ann Kozlovich</td>
<td>Barbara &quot;Makaala&quot; Kaumoana, Kati Conant, Mina Morita</td>
<td>John Ciambrone, M.Ed., CFRE</td>
<td>Kaleoamanuiwa Wong, Dr. Jamee Miller, Megan Cabral, Kīheī Nahale-a, Geïranna DeCosta, Brant Chillingworth</td>
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<td>Universal Design: Beyond Accessibility for Better Inclusion</td>
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<td>Gwen Navarrete Krappereich, Thomas Conway, Ph.D.</td>
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**Nonprofit Board Leadership Institute**
Closed Session, Pre-registration Required
**Morning Sessions, 10:00am – 11:15am**

**Nonprofit Ethics: Compliance and Beyond**
**PRESENTERS:** Linda Axtell-Thompson, Axtell Consulting LLC
**LOCATION:** Piilani 1/2
This session will introduce the Principles of Good Governance and Ethical Practice, created by the Independent Sector and adopted by HANO, as useful general guidance for ethical nonprofit management. This session will ground the Principles in broader definitions and concepts of the field of theoretical and applied ethics, and expand and reinforce the view that ethics and ethical behavior — professional, organizational, and personal — must necessarily go beyond mere compliance to laws, rules, and regulations, to consider the underlying motivations and decisions of behaviors and actions. Straightforward methods and templates to identify ethical issues and to deliberate and decide on ethical issues will be provided.

**Creativity & Innovation**
**PRESENTERS:** Nadia Assaf, Boys & Girls Club of Hawaii; Paddy Kauhane, Boys & Girls Club of Hawaii
**LOCATION:** Hokulei 3/5
Creativity is the act of conceiving something new and useful. Innovation is the implementation of those creative ideas. How can we implement creativity and innovation into the culture of our organization? Into our communications? Into our problem solving? Especially in the ever-changing, resource-scarce, nonprofit environment? Learning to embrace risks and fears is a critical part of the creative process; what are the tools and resources we can draw upon during these times of change? This session on “Honest Conversations” about one nonprofit’s journey will help you to define the questions and tools you need to ask to start you on your own journey of creating positive, exponential growth in your organizations.

**Moving Beyond Caring to Creating Change: What Nonprofits Can Do to Make a Difference**
**PRESENTERS:** Opalaha Bitanga-Isreal, Hawai‘i Community Foundation
**LOCATION:** Hokulei Ballroom
Caring about an issue or a problem has led many of us to the nonprofit field. We want to see a change in the world, but are we doing the things that will help us make a difference? This session will focus on the elements that nonprofit organizations should consider to be able to move beyond just caring about a problem, to being able to create change. Hear from Michele and Dean Wilhelm of Ho`okua ‘Aina and their nonprofit journey, and learn how the Hawai‘i Community Foundation assesses making investments in the community. We’ll discuss donors and funds, and we’ll share resources to help nonprofits consider their own organizations and the work being done, to ask the sometimes-difficult questions about how well they are doing, and what they might do to be better.

**Afternoon Sessions 1, 2:00pm – 3:15pm**

**Workplace Courage: New Rules for New Roles**
**PRESENTERS:** Phyllis Hornor, Thriving Worklife Design; Beth Ann Kadlovich, Kahi Mohala
**LOCATION:** Piilani 1/2
Few would argue that how to act and lead in organizations has changed substantially over the last couple of years. There’s no doubt that leadership action and new roles affect not only the current culture but also the ability to attract and retain diverse talent. A shadowy element in the mix is implicit bias and often, its subtler reflections are not identified and countered. This interactive session explores how to find the courage to speak up and confront implicit bias in your workplace and how to spot the prevailing currents and redirect them. This approach is that blind spots are often about what is acceptable in work situations are the underlying cause of most “bad behavior” at work. Our solution is to provide easy ways to expose these old assumptions and change the norms of acceptable behavior. There’s only one catch: Even the easy solutions require courage.

**Crisis Management: A Story of Relationships and How a Community Can... with the Right Support**
**PRESENTERS:** Barbara “Makaila” Kasunomo, Hanalei Watershed Hui; Kati Conant, Hale Halawai ’Ohana O Hanalei; Mina Morita, Hale Halawai ’Ohana O Hanalei
**LOCATION:** Piilani 4
This session will discuss the importance of facilitating planning and preparation and fostering and supporting relationships. A community initiative to plan, build and support healthy and sustainable communities to enable a community response in a crisis situation. The panel will candidly discuss lessons learned, and we will look at the strengths and weaknesses of a community response in the context of the April flooding on the Northshore of Kaua‘i and the subsequent Tropical Storm Lane deluge in August. The impact of climate change is creating new norms for many of Hawai‘i’s rural communities to respond to this challenging situation as well as in building sustainable and resilient communities in general. The relationship between community members and locally based nonprofits is a key component to be able to take on these challenges especially when timely crisis management is required.

**Strategies for Financial Sustainability**
**PRESENTERS:** John Ciambrome, M.Ed., CFRE, Netzel Grigsby Associates
**LOCATION:** Hokulei 3/5
Nearly a decade after the economic downturn, nonprofits continue to face pressure to deliver more services with fewer resources. Nonprofit organizations, like all institutions, wrestle continually with the question of how to keep going and to improve their ability to provide critical programs and services with funds available. In short, nonprofits must constantly strive for sustainability. In this session we will explore how mission, strategic planning and leadership impact sustainability. We will review strategies that could make a difference in your organization such as financial planning to include earned revenue, contributed support, and government funding and the potential of partnerships/collaborations with like organizations in your community.

**It’s A Kākou Thing! Collaborative Models for Community Impact**
**PRESENTERS:** Kaleomaniuwa Wong, Hiko‘alani Dr. Jamee Miller, Kamahāneha Schools
Morgan Cabral, Kamehameha Schools Ko‘olau
Khee Nahale-a, Halulani Educational Alliance
Georgianna DeCosta, Harold K.L. Castle Foundation
Brant Chillingworth, Hawai‘i Maui Loa Foundation
**LOCATION:** Ho‘okai Ballroom
Working together across sectors for a common goal can be both rewarding and challenging at the same time. What happens when you have a collaborative model – within a collaborative model? Is the current difference in mindset and approach to your organization such as financial planning to include earned revenue, contributed support, and government funding and the potential of partnerships/collaborations with like organizations in your community.

**Models for Community Impact**
**PRESENTERS:** Brant Chillingworth, Hau‘oli Mau Loa Foundation
**LOCATION:** Hokulei Ballroom
This session will discuss the importance of facilitating planning and preparation and fostering and supporting relationships. A community initiative to plan, build and support healthy and sustainable communities to enable a community response in a crisis situation. The panel will candidly discuss lessons learned, and we will look at the strengths and weaknesses of a community response in the context of the April flooding on the Northshore of Kaua‘i and the subsequent Tropical Storm Lane deluge in August. The impact of climate change is creating new norms for many of Hawai‘i’s rural communities to respond to this challenging situation as well as in building sustainable and resilient communities in general. The relationship between community members and locally based nonprofits is a key component to be able to take on these challenges especially when timely crisis management is required.

**A Network Leadership Community of Practice**
**PRESENTERS:** Breanna Rose, Hawai‘i Green Growth
Cheri Nakamura, Hui for Excellence in Education
Cristina Vocanal, Hawai‘i Primary Care Advantage
Deborah Zysman, Hawai‘i Children’s Action Network
**LOCATION:** Piilani 4
This panel discusses Principles, practices and lessons learned from work within Hawai‘i based social impact networks and explores the prospect of Hawai‘i community potential to re-energize a long held collective leadership ethic for our future. The audience will learn about and receive materials on effective network principles and will gain insight on the difference between networks and organization mindsets and systems.

#HANOCON2018
Afternoon Sessions 2, 3:30pm – 4:45pm

Universal Design: Beyond Accessibility for Better Inclusion

PRESENTERS: Gwen Navarrete Klapperich, Klapperich International Training Associates Thomas Conway, Ph.D., Center on Disability Studies at UH Mānoa

LOCATION: Piilani 4

Today’s outreach, education, and training materials cannot be one-size-fits-all. We have a diverse workforce and client base who may have challenges understanding our messages and mission due to learning challenges ranging from English language barriers to learning disabilities. We need to address our audiences’ needs based on a wide range of ability, age, reading level, learning preferences, native language, race, and ethnicity. But how do we make our materials and outreach sessions as inclusive as possible?

Universal Design for Learning (UDL) is a method that challenges us to go beyond legal requirements to use a framework that reduces as many barriers to accessibility as possible. In this session, we will explore the seven principles of UDL and examine ways to incorporate these principles into our message and mission. We will also discuss how to make our materials more accessible for all users, whether they are clients, employees, volunteers, or donors.

Technology for Organizational Resilience

PRESENTERS: Tim Ames, Hawaii Tech Support

LOCATION: Hoku lei 3/5

Learn to leverage tools and technologies to enhance Organizational Resilience. This interactive presentation dives into the free and reduced-price offerings from services like Microsoft’s Azure and Office 365, Amazon’s AWS, and Google Ad Grants. Break free from on-premise servers and non-redundant systems, while maintaining a presence in the world’s most available cloud data centers. Validated designs and best practices will be discussed. Watch a live build of an Azure environment capable of supporting up to 25 users for less than the cost of a single desktop computer. Bring your devices and laptops for an interactive experience. From the business perspective, a comprehensive look at costs will allow organizations an understanding of budgeting, as well as provide insight into the configurations and risk management strategies for maintaining critical systems access and business continuity. This presentation is valuable for executives, board members and staff involved in budgeting, strategic planning, and IT implementation.

Hand in Hand: Donor Conversations on Next Generation Giving

PRESENTERS: Sharron Goldskeer, 21/64
Anne Swayne, Keith and Judy Swayne Family Foundation

LOCATION: Hoku lei Ballroom

This moderated panel presentation features local and national next generation donors engaging in a candid conversation about what matters to them in their philanthropic work and how they see their relationships with nonprofits changing.

Tim Ames is the Chief Technology Officer for Hawaii Tech Support. He joined the company as a senior security consultant and architect of its compliance and cybersecurity programs and was promoted into his new role. Ames brings a wealth of experience from serving with the Department of Defense as well as the private sector. Previously, he was the Terminal Infrastructure Manager for Matson, Inc., and Director of Information Security at Desert Financial Credit Union. Ames is responsible for overseeing the company’s strategic technological direction, development, and future growth. Tim holds an alphabet soup of certifications such as CISSP, CIEH, CCNP, MCSE, and more.

Nadia Assaf is the Senior Vice President and Chief Advancement Officer for Boys & Girls Club of Hawaii. She has been instrumental in spearheading an era of innovative change at BGCH, creating a dynamic environment for the staff and members alike. Nadia is a recognized leader in organizational change and leadership and serves as an advisor and mentor to senior executives around the globe. Nadia is working on her doctorate at the University of Southern California in Organizational Change and Leadership. Born in Peoria, Illinois, Nadia grew up travelling the world with her family and is the oldest of five children and a proud auntie of six nephews and nieces.

Linda Axtell-Thompson, DBE, MBA, is adjunct faculty in business and nonprofit administration at Chaminade University of Honolulu, and health care administration at University of Hawai‘i West Oahu. She is also Principal of Axtell Consulting LLC, which offers consulting and training in ethics and strategy. She earned a Doctor of Bioethics degree (organizational ethics emphasis) from Loyola University Chicago, MBA (nonprofit management emphasis) from Yale School of Management, and BA in Philosophy from University of Hawai‘i at Mānoa. She has 30+ years professional experience in nonprofit management, including 25+ years in healthcare. Her interests include nonprofit strategy, ethical issues of aging, dementia, and end-of-life care, and the intersect of professional ethics and personal values.

Linda Axtell-Thompson

Ophelia Bitanga-Isreal is a Program Officer with the Hawai‘i Community Foundation. Ophelia manages a diverse portfolio of programs that focus on the prevention of child abuse and neglect, arts, human services, agriculture, and nonprofit capacity building. Ophelia also supports HCF’s Private Foundation Services. Prior to joining HCF, Ophelia was a grantwriter, program manager, and led efforts to develop a culture of evaluation. She has spent most of her career in the public and nonprofit sectors, including managing family programs for the US Army. Ophelia has an interest in how human thought, feelings, and behaviors are influenced by social interactions, and is a strong proponent for imagining the possibilities. Ophelia has a BS in Social Psychology and her MBA.
Megan Kaleipumehana Cabral serves as Lead Consultant and Project Manager for the iwi Kusamo’s series. In this role, she has lead implementation and evaluation of the project. A social worker by trade, she strives to learn & work with Native Hawaiian communities and cares deeply about perpetuating indigenous culture + traditional healing practices. In her free time, she works on passion projects with local QTIPOC (queer/trans/intersex/people of color) collectives and believes that this type of creative + collaborative work is pivotal to social change.

John Ciambrone, M.Ed., CFRE, is Senior Vice President and Regional Director of Netzel Grigsby Associates, a leading management and consulting firm specializing in fundraising and organizational development with nonprofit organizations. John has over 30 years of experience in nonprofit management and fund development. He is a member of the Association of Fundraising Professionals, and also serves as an adjunct professor in the MBA program at Chaminade University teaching Strategic Issues in Philanthropy.

Jennifer Cornish Creed has been with the Hawai’i Alliance of Nonprofit Organizations (HANO), the state association of nonprofits in Hawai’i, for 12 years, and with its predecessor organization, the Hawai’i Community Services Council, for 6 years. She is currently Director of Professional Development and the Director of the Weinberg Fellows Program. Jennifer has an extensive background in curriculum development and is a trained facilitator. In her work at HANO, Jennifer plans, implements and evaluates training and consulting services, working with internal staff as well as external consultants in the field to provide professional, affordable services to nonprofits of all sizes and in all stages of development. Her areas of expertise include board governance, nonprofit management, outcomes, proposal writing and planning facilitation. Jennifer has additional training in Collaborative Leadership, Facilitating Strategic Thinking and Planning and Appreciative Inquiry and is a certified MBTI® (Myers-Briggs Type Indicator) practitioner.

Brant Chillingworth is a member of the program staff at Hau’oli Mau Loa Foundation since 2009. Brant Chillingworth has assisted in the creation and formation of the Foundation’s youth and environmental programs. A firm believer in true partnerships, the Foundation attempts to provide our partners with service and support over and above the financial support. Brant has spearheaded the Foundation’s impact investing pilot program. Born in Hilo, Hawai‘i, and raised on Hawai‘i Island and O‘ahu, Brant was named after two watermen – Brant Ackerman and Sargent H‘ikua Kahanamoku.

Kati Conant is the Executive Director of Hale Halawai ‘Ohana O Hanalei, a cultural community center located on the north shore of Kaua‘i, where she is tasked to help create a stronger community through various community programs and services rooted in the values of aloha as envisioned by Hale Halawai’s founding board members. Born in Bay City, MI and raised in Midland, MI, Kati has lived in multiple places across the globe, studying different cultures and their communities. She and her husband, daughter Giovanna Ahu‘ula and two bulldogs, live in Wainiha Valley on Kaua‘i. In her free time, she paddles outrigger canoe, surfski, is an avid snowboarder and a painter.

Thomas Conway, PhD., is the media center coordinator at the Center on Disability Studies (CDS), a research unit located within the College of Education at the University of Hawai‘i at Mānoa. For the past 16 years, he has overseen the development of accessible websites and content for the Center’s federally-funded grant projects. He also served as Project Director for EmployAble: A World without Barriers, a project funded by the Kessler Foundation, focused on developing a virtual employment training center. He has managed numerous grants, including the New Mediaplus grant, which resulted in the employment of people with disabilities. His responsibilities have included supervision and training of numerous staff, including people with disabilities, in the production of accessible print, web and multimedia materials. He has published and presented internationally on the topics of universal design for learning, accessible web technology applications, and employment for people with disabilities.

Georgianna DeCosta’s professional experience includes more than 15 years of work with some of Hawai‘i’s highly regarded nonprofit organizations. As program officer for Windward O‘ahu with the Harold K. L. Castle Foundation, Georgi works on community building and grantmaking from Makapu‘u to Kahuku. Prior to joining the Harold K. L. Castle Foundation, Georgi served as program director and then executive director of the Hawai‘i Meth Project, a statewide primary youth prevention program. Before joining the Hawai‘i Meth Project, she spent six years with the Hawai‘i Community Foundation, working on community grantmaking as well as with the client services team as a philanthropic service associate.

Sharna Goldseker is today’s leading expert on multigenerational and next generation philanthropy and—as a next gen donor herself—offers a trusted insider’s perspective. As executive director of 21/64, the nonprofit practice she founded to serve philanthropic and family enterprises, she has created the industry’s gold-standard tools for transforming how families who give will define their values, collaborate, and pass on their assets to future generations. Sharna is the co-author of Generation Impact: How Next Gen Donors Are Revolutionizing Giving, published by Wiley in October 2017. She is married, with two children, and lives in New York City.
Phyllis Horner is a respected executive coach and consultant to business leaders who are ready to combine high productivity with an inclusive culture that attracts and retains talent. She is a leader in what it takes to become and remain an employer of choice. “Even Best Places to Work must be better,” she says. Her company, Thriving Worklife Design, provides clear guidance to company leaders, entrepreneurs, and professionals ready to make a bigger impact on the well-being of our community.

Joyce Lee-Ibara is Founder and Principal of JLI Consulting, LLC. Joyce Lee-Ibara combines her passion for the nonprofit community with her interest in rigorous, evidence-based learning. Since 2003, she has provided grant writing, program evaluation, and academic research and writing services to a range of nonprofits and public sector agencies. Currently, her consulting focuses on social sector research, evaluation training, and technical assistance to nonprofits and philanthropies. Her “sweet spot” is the use of evaluative thinking: employing a learning-based approach to collecting evidence, questioning assumptions, and using data—both quantitative and qualitative—in service to informed decision-making. Joyce serves as an evaluation consultant to Aloha United Way and Hawai‘i Community Foundation, and has provided evaluation trainings to members of the AmeriCorps VISTA program and alumni of the Weinberg Fellows program.

Dr. Jamee Māhealani Miller is the Ko‘olau and Waialua Regional Director for the Kamehameha Schools’ (KS) Community Engagement & Resources Group. As regional director, Miller’s kuleana includes facilitating region-wide planning, with community collaborators, to strategize the implementation of educational programming that addresses community needs. Prior to joining Kamehameha Schools just over four years ago, Dr. Miller was the Po‘o (leader) for the Queen Lili‘uokalani Children’s Center in Kona. Dr. Miller is from Punalu‘u, O‘ahu with ancestral ties to Hawai‘i and Maui islands. She has been married for 29 years, has two children and three grandchildren. Her ‘ohana means the world to her.

Kīhei Nahale-a’s passion for ‘aina and Hawai‘i stems from his experience learning ‘Ilima Hawai‘i at UH-Hilo, Hula from Mālama Iwi from his kumu Halealoha Ayau and the practice of māhā‘i alii Hilo and Wai‘olino Valley. Kīhei works to support the Huli‘ahami Education Alliance - a collaborative between three ‘aina-based nonprofits based in Kīhei. Kīhei’s goal is to provide quality experiences and leadership that result in communities building strong connections to themselves, ‘ohana and honua.

Gwen Navarrete Klapperich is Chief Learning Consultant of Klappperich International Training Associates (KITA) LLC, a family owned consulting firm that specializes in offering small businesses and nonprofit organizations affordable training & development and performance improvement solutions. She holds over 15 years of experience in training & development, customer service supervision, and quality assurance initiatives, and has worked in various industries such as retail, call centers, healthcare, government, hospitality, nonprofits, and continuing education. Gwen earned her CPLP® (Certified Professional in Learning and Performance) from the Association of Talent Development in 2014, and has dedicated her career to helping adult learners reach their professional goals through effective job training.

James Koshiba serves on the Board of the Hau‘oli Mau Loa Foundation, which focuses on vulnerable children and youth, and environmental protection and stewardship. He has served on more than a dozen nonprofit boards, and has served as a consultant to more than 100 nonprofits in Hawai‘i and the continental U.S. He also co-founded and was executive director for Kanu Hawai‘i, a nonprofit that focuses on building social movement for sustainability. Since leaving Kanu in 2013, he has focused on housing and homelessness, with an emphasis on community-based solutions. He has BA from Brown University and a Masters in Public Policy from Harvard.

Beth-Ann Kozlovich creates new organizational initiatives from concept through fruition. She helps organizations move from where they are to where they want to be, bridging staff and leadership vision and capabilities. She is the former Executive Producer of Talk Shows at Hawai‘i Public Radio. She created and moderated Town Square and The Conversation and oversaw all of HPR’s locally produced talk shows. Beth-Ann has directed marketing, program and development efforts for Honolulu Waldorf School, Pacific Resources for Education and Learning (PREL), and the American Lung Association in Hawai‘i. As Senior Development Officer at Sutter Health Kahi Mohala, Beth-Ann leads new philanthropy efforts for Hawai‘i’s only free-standing nonprofit psychiatric hospital focusing on children and teens.

Barbara “Makaala” Kaauamoana was born in Kane‘ohe, Hawai‘i in 1948. Educated throughout the Pacific and California she pursued careers in both nursing and public school teaching before returning “home” in 1989. Makaala is active in the community, belonging to several civic and cultural organizations and serving on the Boards of Directors for statewide organizations including the Conservation Council for Hawaii, Kua ‘Aina Ulu ‘Auamo and was reappointed to the conservation seat for the Hawaiian Islands Humpback Whale National Marine Sanctuary Advisory Council and currently serves on the Hawaii State Environmental Council. Makaala and her husband, a native Hawaiian, live on the north shore of Kauai and have a second home in Hanalei. They have a small banana farm and enjoy fishing and family time.
Cheri Nakamura is the director of Hui for Excellence in Education (HEE). HEE’s priorities are entirely organically driven and currently include family and community engagement in support of schools; equal access to quality education; adequate funding to support the Hawaii Department of Education’s (DOE) strategic objectives; and a culture of transparency and accountability to assess DOE progress. Cheri was a program manager for The Learning Coalition, helping map and evaluate Hawaii’s family engagement in education. Prior to her educational work Cheri was a vice president at Prospect Asset Management, Inc., an investment advisory firm. Previous to that she had a successful career in the performing arts, performing in musicals on Broadway, off-Broadway and internationally.

Arnold Martines is Executive Vice President of the Commercial Markets Group and a Member of the Managing Committee of Central Pacific Bank. His current community leadership roles include Governance Committee Chair and Secretary of the Board of Directors for Child and Family Service, Member of the Finance Council for the Catholic Dioceses of Honolulu, Past Chair and Member of the Board of Directors for Aloha Council, Boy Scouts of America, Member of the Board of Directors of the Chamber of Commerce of Hawai‘i, and Member of the Board of Directors for the Western Region, Boy Scouts of America.

Lisa Maruyama is the President and CEO of the Hawai‘i Alliance of Nonprofit Organizations. Maruyama served previously as the Vice President of Public Affairs for Brightlight Marketing, and before that as Executive Directors for the Pacific and Asian Affairs Council for nine years and the Mental Health Association for nearly three years. Maruyama serves on the board of the Washington DC-based National Council of Nonprofits and chairs its Membership Committee. She is also on the Advisory Committee of the University of Hawai‘i at Mānoa Public Administration Program and the advisory board of the Transform Hawaii Government Coalition. Maruyama received her BBA from the University of Hawai‘i at Mānoa, Shidler School of Business. She is a Pacific Century Fellow, Weinberg Fellow, PONO Fellow and was designated Top Forty Under 40 by the Pacific Business News in 2001.

Mina Morita was born and raised on Lāna‘i. Mina Morita has called Hanalei Valley, Kaua‘i home since 1977 where she and her husband, raised their two daughters. Mina was the Chair of the Hawaii Public Utilities Commission from 2011 to 2015 and a member of the Hawaii State House of Representatives representing east and north Kaua‘i from 1996 to 2011. After retiring from public service, Mina is a part-time consultant specializing in energy policy and regulation and in 2017 co-authored, Clean Energy from the Earth, Wind and Sun: Learning from Hawai‘i’s Search for a Renewable Energy Strategy with William S. Pintz. Currently, Mina is the President of Hale Halawai ‘Ohana O Hanalei, Hanalei’s nonprofit community center. She is also the Chairperson of the Democratic Party of Kaua‘i and a board member of Mālama Kua‘aina and the Hanalei Initiative.

Cristina Vocalat is the Director of Health Systems Improvement at the Hawai‘i Primary Care Association (HPCA), an organization that advocates for and provides support to Hawaii’s Community Health Centers. Cristina has had different roles in her ten years at HPCA and has focused on clinical technical assistance, quality improvement, and implementing aspects of the Affordable Care Act. Her role is ever-evolving and soon will focus on strategy and fostering partnerships. Cristina is a Registered Nurse and finds that her past experience in clinical delivery at CHCs and public health program implementation at the DOH complements the work she is doing today. Cristina enjoys traveling, playing in the ocean, and is always looking forward to a new adventure with her family.

Breanna Rose is Hawai‘i Green Growth’s Director of Operations and Partnerships, and has worked with HGG since 2012. She manages the public-private partnership’s network, operations, communications, and strategic priorities. She is President of the Board of Kanu Hawai‘i, working to build more compassionate, resilient, and sustainable communities through island style action and personal commitments. She previously worked with the Green House Hawaii in sustainability education programs with school communities and as an instructor for the Urban Agriculture Program at the Institute for Human Services (IHS). She has worked with diverse organizations and initiatives concerning environment and agriculture. Breanna is a graduate of the University of San Francisco, and was born and raised on Maui.

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Anne Swayne is president of The Keith and Judy Swayne Family Foundation. Anne served on the Association of Small Foundations’ Next Generation Committee. She worked with the Resource Generation Family Philanthropy program serving for 2 years on the planning committee for the Creating Change Through Family Philanthropy Retreat. She facilitates foundation convenings in Hawai‘i and Orange County, California. Anne is a certified family foundation consultant trained at 21/64. Anne also volunteers her time and skills to local nonprofits. She serves on the boards of the Hawai‘i Arts Alliance, Hawai‘i Public Radio, Kua ‘Aina Ulu ‘Auamo, Mental Health America of Hawai‘i, and The Merwin Conservancy. Anne enjoys her time with her eight year old daughter.

John Strandberg is the Sales Director for Hawaii Tech Support. He joined the company as Director of Business Solutions. He was responsible for formulating business strategies for clients on how to best leverage IT to increase productivity. Previously, John was the Audience Director for Pacific Business News and worked in the transportation industry with General Motors. He brings business acumen and an understanding of how technology can impact an organization. John has also served the community as a board member and Chairman of several nonprofits and can offer insights to Board leadership and Executive Directors on IT usage to meet nonprofit mission goals.

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Kaleomanuiwa Wong is the Hika’alani program director at Ulupō Nui, the lands surrounding the Ulupō heiau in the ‘ī ‘ī ‘īna of Kūkanono, Kailua, O‘ahu. A long time Polynesian Voyaging Society crewmember, he is a navigation student of Pro Navigator Bruce Blankenfeld. He holds a Masters degree in Hawaiian Language from UH Mānoa.

Deborah Zysman is the Director of Hawaii Children’s Action Network (HCAN), the state’s only nonprofit committed solely to advocating for children. HCAN leads movements through analysis, education, advocacy and coalition building so all children in Hawai’i are safe, healthy and ready to learn. Deborah and team are often spotted wearing HCAN’s red signature superhero capes at events at the Capitol. Deborah has an MPH from the University of North Carolina at Chapel Hill and her work has spanned chronic disease, HIV/AIDS, substance abuse prevention, women’s and community health. Deborah previously served as executive director of Coalition for Tobacco-Free Hawai‘i from 2003 to 2012 where she helped advance Hawai‘i’s smoke-free workplace and tax laws resulting in a substantial decrease in smoking rates.
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