2018 WEINBERG FELLOWS PROGRAM FACT SHEET

Purpose: To assist disadvantaged community members of Hawai‘i who need a helping hand to improve their circumstances, by strengthening the effectiveness of nonprofit agencies serving them.

Background: The Weinberg Fellows Program, created and funded by The Harry and Jeanette Weinberg Foundation, is an innovative management enhancement program designed to increase community-based nonprofit organizations’ capacity to assist people in need. It was developed in 1992 in Hawai‘i, where more than 370 Weinberg Fellows have since graduated. The Foundation replicated the program in Baltimore in 2002, and there are now more than 150 Baltimore Weinberg Fellows as well.

Goals: The Weinberg Fellows Program fosters a collaborative, supportive environment within which Executive Directors and key volunteer leaders of nonprofit agencies can add to their knowledge, hone skills, develop common standards and understandings of best practices, and position their services for maximum benefit to the community. The focus is on leading and managing social service and community-based agencies to most effectively assist disadvantaged people, deepening working relationships within agencies, and providing opportunities to develop enduring cross-agency and cross-sector partnerships.

Format: A diverse group of Executive Directors of agencies whose major purpose is to serve disadvantaged Hawai‘i residents will be selected for the 2018 Program. In multiple-day sessions--live-in for Neighbor Islanders--presenters, discussion leaders and panelists address the spectrum of Executive Director roles, responsibilities and key relationships. Sessions begin at an intermediate level and are interactive, drawing on the expertise of the more seasoned participants. Break-outs focus on specific challenges and opportunities facing the group and their agencies. Board Presidents, Development Directors, Treasurers and CFOs can participate in role-specific sessions on governance, financial accountability and resource development with their Executive Directors.

Curriculum: Topics include the context of the voluntary sector, agency mission, vision, outcomes, organizational development, asset-based approaches to problem solving, strategic planning, community capacity-building, Board/staff partnership, succession planning, financial management, personnel, resource development, legal issues, risk management and other subjects.
Faculty: Presenters, panelists and resource people include experts from other nonprofit organizations, local universities and colleges, businesses, consulting firms and government agencies.

Schedule: Executive directors will attend a series of multiple-day gatherings. There are three four-day sessions. Attendance at all sessions is required for certification as a Weinberg Fellow.

**2018 PROGRAM DATES**
May 15-18 (Tue-Fri)  
July 10-13 (Tue-Fri)  
August 22-25 (Wed-Sat)

The sessions are full-day, generally beginning at 9 a.m. on the first and last day of each session, and at 8:30 a.m. on other days. Evening sessions may be scheduled. Otherwise the sessions will end by 5 p.m., or, on the final day of each session, by 4 p.m.

Location: All sessions will be held at The Hilton Waikiki Beach Hotel, 2500 Kuhio Ave., Honolulu. The sessions, lodging and two meals per day will all be in that facility. Breakfast and lunch will be provided; dinner is on your own. We will make double occupancy lodging available for all Neighbor Islanders and Oahuans with a 50-mile roundtrip commute or more. Daily parking is available at $10.

Eligibility: The applicant must be the top staff person of a 501(c)(3) nonprofit organization carrying out its work principally to serve lower-income or other challenged individuals in Hawai‘i. Foundation priorities include aging, basic human needs, self-sufficiency, poverty and hunger relief.

Fees: A $500 registration fee is due upon acceptance. Neighbor Islanders are asked to cover the first roundtrip airfare, and costs of ground transportation. Other costs are underwritten by The Harry and Jeanette Weinberg Foundation, including most meals, books and materials. Limited partial scholarships will be available to those unable to participate without such assistance.

Applications: Access online at [https://www.surveymonkey.com/r/2018Fellows](https://www.surveymonkey.com/r/2018Fellows) or request a copy via email from Carlynn Wolfe at cwolfe@hano-hawaii.org.

Questions? Email Jennifer Cornish Creed at jcreed@hano-hawaii.org