Proper Safety Precautions When Returning to the Workplace

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Topics

• Proper usage of personal protective equipment (PPE)

• Precautions to take before opening up your offices and workplace

• Employer responsibility in providing a COVID-19 safe environment
Hazards and Controls

Engineering Controls
Work Practice Controls
Protective Equipment
Face Coverings
Hierarchy of Controls

Most Effective

Engineering Controls

Administrative Controls

PPE

Least Effective
Risk Exposures

• Very high risk
• High risk
• Medium risk
• Low risk
Engineering

Physical change to work environment to prevent hazard exposure
Engineering

Environmental Controls
- Spacing
- High use areas
- Barriers
- Foot traffic flow
Social Distancing at Work
Work Practice

• Working remotely
• Limit crowds
• Staggering schedules
• Budgeting
Work Practice

Entering Worksite
- Temperature checks
- Non-discriminatory
- Accuracy
- Documenting?
Work Practice

Entering Worksite
- Self-monitor
- Questionnaires

Observe infection control standards
Types of PPE
Protective Equipment

Face shields
Gloves
Gowns
Face masks
Respirators?
Employee Protection

Who is at a higher risk for severe illness from COVID-19?

• Adults over the age of 65
• People of all ages with underlying medical conditions, particularly if not well controlled, including people with:
  – Chronic lung disease or moderate-to-severe asthma;
  – Serious heart conditions;
  – Compromised immune systems (e.g., pregnancy, cancer, smoking, immune deficiencies, etc.);
  – Severe obesity;
  – Diabetes; and
  – Chronic kidney disease.
Cleanliness

High contact areas
- Doorknobs
- Equipment
- Counter tops
- Benches
Cleanliness

Cleaning Supplies

- Safety Data Sheets (SDS)
- PPE specific to them
Face Covering vs N95 Masks
Face Coverings

CDC Guidelines

- Fit snugly
- Securable
- Multiple layers
- Breathable
- Washed & machine dried w/out damage
Requiring Face Coverings at Work

• Face covering vs. 6 feet social distancing.
• If an employer requires PPE (including face covering), it must pay for the PPE and train employees on proper use.
Requiring Face Coverings at Work

• The CDC continues to recommend cloth face coverings when outside the home/work.
• EEOC guidelines allow employers to mandate face coverings unless employee has a medical condition.
N95 Masks

OSHA’s Respiratory Protection Standard
Checking In

- Unprecedented times
- Individually
- Safety precautions
Employee Training
QUESTIONS

1- A B C D
2- A B C D
3- A B C D
4- A B C D
5- A B C D
6- A B C D